



DEPARTMENT OF THE ARMY
HEADQUARTERS UNITED STATES ARMY SIGNAL CENTER AND FORT GORDON
506 CHAMBERLAIN AVENUE
FORT GORDON GEORGIA 30905-5735

ATZH-CG

22 March 2006

MEMORANDUM FOR ALL MILITARY AND CIVILIAN PERSONNEL

SUBJECT: Commanding General's Policy Memorandum No. 2 – Equal Opportunity (EO)

1. As the Commanding General, I am totally committed to equal opportunity and the Army EO Program. Discrimination and sexual harassment will not be practiced, condoned, or tolerated. It is the policy of this command and installation to provide equal opportunity and fair treatment for all personnel and family members without regard to race, color, religion, gender, or national origin, and to provide an environment free of sexual harassment, prejudice, verbal abuse, discrimination, insensitivity, offensive behavior and thoughtlessness.

a. This policy applies around the clock, both on and off post.

b. This policy applies to working, living, and recreational environments, including both on-post and off-post housing.

c. Soldiers will not be assessed, classified, trained, assigned, promoted, or otherwise managed on the basis of race, color, religion, gender, or national origin.

2. The EO Poster, dated 17 October 2005, will be posted on all official bulletin boards. The poster identifies the ways to report acts of discrimination and explains the EO/Sexual Harassment Complaint Procedures. The chain of command is the best avenue for addressing these matters. As an alternative method, military personnel or family members may also file complaints with the EO Office, in building 25706, or with the Inspector General (IG), in building 33800. Complaints by civilian personnel alleging discrimination should be handled in accordance with the procedures contained in AR 690-600, "Equal Employment Opportunity Discrimination Complaints," or as described in DoD and Department of the Army policy implementing 10 U.S. Code 1561, or as provided for in any applicable collective bargaining agreement.

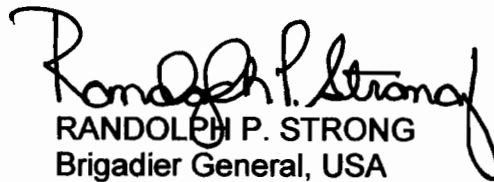
This memorandum supersedes Commanding General's Policy Memorandum No. 2 - Equal Opportunity (EO), dated 4 September 2003.

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3. All personnel and family members shall be protected from reprisal or retaliation for filing complaints. No Soldier or employee may take or threaten to take an unfavorable personnel action, or to withhold a favorable personnel action, in reprisal against any person for filing a complaint. Should a Soldier be threatened with such an act, or if such an act should occur, he or she must report these circumstances to the DoD IG. If an allegation or reprisal is made known to any agency authorized to receive complaints, the agency should refer the complaint to the DoD IG. The DoD IG Hotline number is (800) 424-9098 or DSN 664-8799 and may be used to report threats or acts of reprisal.

4. Every Commander, Director, and Supervisor will set the appropriate example with regard to EO and will take appropriate actions in response to allegations of discrimination or unequal treatment. A fundamental objective for all personnel at Fort Gordon is the creation and sustainment of an environment characterized by mutual respect and fairness. This objective will be achieved when leadership and all personnel work together to eliminate discrimination.


RANDOLPH P. STRONG
Brigadier General, USA
Commanding